

information transfer is important for the employee to use the knowledge effectively [17]. Beazley et al. [18] indicated that Knowledge continuity management can contribute successful of the knowledge transfer between the employee generations. It is important to have knowledge transfer when the employee leaves the organization or when the organization gets into immediate resignation or critical situation for example a death of an employee.

4. Conclusion

This study has revealed a number of key factors that can be taken by the BCM experts as essential needs to the organization to ensure the level achievement of BCM practice. The study results have suggested that steps must be taken to ensure the continuous BCM training or awareness program to be embed in the organization. By merging BCM program and the exposure of the security threats to the employee, this shall ensure the employees aware of the security threats or issues and the consequence of insecure behavior. Implementation of BCM would not be possible without the management commitment. The organization management should possess a positive behavior and attitudes towards securing the information security in the organization. From the findings, it is expected that it will benefit to the organizations everywhere to have better understanding and identify the steps to improve the implementation of BCM in the organization.

5. References

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